

EMPOWERING IMMIGRANT AND REFUGEE WOMEN WITH ESSENTIAL SKILLS FOR INTEGRATION AND EMPLOYMENT.



SKILLS4WOMEN:

The Skills4Women project is a collaboration between partners from four countries, TAG Green (Greece), VogalOrizental (Portugal), Eurospeak (Ireland) and Beehive Blue (Spain) and aims to empower unemployed women, with a particular focus on disadvantaged, migrant or refugee women. Recognising the barriers these women face in finding work, the project aims to equip them with the necessary skills, knowledge and confidence to secure jobs in their host countries. This initiative recognises the unique challenges faced by migrant and refugee women, who often find it difficult to navigate the employment sector and adapt to new cultural environments.

The questionnaire created at the beginning of the project highlighted the key needs of disadvantaged, migrant, or refugee women in host countries. The sample surveyed was disadvantaged, migrant or refugee women living in Greece, Ireland, Portugal and Spain with an average age of 35-44 years.

The results of the questionnaire showed that most participants have difficulties with the language in the host country. Common barriers were understanding how things work in a new country, language barriers and social relationships, social acceptance, as well as finding good jobs and employment opportunities and housing issues. Thus, they mentioned how important it is to learn about the culture, work context and language.



Most of the participants know some important information about financial literacy in the host country but need additional guidance on this and the majority said they felt partially integrated. Thus, they mentioned how important it is to learn about the culture, work context and language.

Regarding the learning preferences of the participants, most of them stated that they prefer to learn through a combination of written, visual, and interactive materials and to use devices such as mobile phones. Also, most of the participants prefer a learning platform provided on both a mobile-friendly website and an open access website. The most frequent answers about the topics of the courses they are interested in are culture, language and connection with useful organizations and work-related courses.

A transformative course designed specifically for vulnerable, migrant and refugee women. This programme aims to equip participants with the fundamental skills needed to successfully integrate into the workforce and society of their host country. The course content addresses language and work skills, cultural understanding and economic literacy. In particular, each woman will gain many benefits, such as:

- practical language skills for effective communication in everyday situations and professional environments;
- cultural awareness and understanding to navigate and approach the new community with confidence;
- basic job search strategies, including CV writing, interview preparation and networking and;
- valuable knowledge of financial management, budgeting and achieving financial stability.

The online training platform will be ready very soon. Look for more information on the project website www.skills4women.eu

Stay tuned!



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